



Speech-Language Pathologist Low Incidence Team

Renfrew Educational Services is a not-for-profit, registered charity operating as an independent school. We are an acknowledged leader in program development for students with disabilities. For 50 years Renfrew has offered a wide range of programs and services to children and youth from Calgary and surrounding areas. Renfrew Educational Services is committed to providing inclusive and supportive educational environments for all children and youth. Our mission is to empower children and youth with disabilities to reach their full potential through tailored educational programs and compassionate teaching.

We are currently accepting applications for permanent part-time and/or full-time **Speech-Language Pathologist** to join our Low Incidence team for the 2024-2025 school year. This role will support various programs including:

- **Low Incidence Team:** provides services for students who have complex communication needs, are blind or visually impaired, or d/deaf and hard of hearing. The team, including Speech-Language Pathologists (SLPs), supports assessment, skill development, and funding applications for alternative and augmentative communication (AAC) tools. They collaborate with teachers, staff, and families to implement AAC strategies, coordinate trials, and manage funding for speech-generating devices. Renfrew's CCN team is also a Level 3 Alberta Aids to Daily Living (AADL) SGCD authorizer team.
- **Community Services:** collaborate with school staff and families in supporting student access to curriculum and engagement in school activities. They provide consultation, professional development, team collaboration, and direct intervention across various environments. Therapy intervention may be provided in one-to-one settings, in small groups, in classrooms, and universally in schools. These services are provided within school districts, independent schools, private ECS programs and other settings in southern Alberta.
- **ECS (Early Childhood Services)/EEP (Elementary Education Program):** working with the team and in collaboration with the teacher to develop strategies, coach and support team members and parents in daily classroom plans. Collaborates with teacher to develop, implement and evaluate Individual Program Plan (IPP) goals.

Please refer to the Renfrew Educational Services webpage: <http://www.renfreweducation.org> under the 'Services & Programs' for more information about the programs and services that Renfrew provides.

We Offer:

- Competitive salary and benefits package.
- Professional development and growth opportunities.
- Safe, supportive and collaborative work environment.
- Excellent mentorship and leadership
- Opportunity to make a meaningful impact on the lives of children and youth with disabilities and their families.

Qualifications:

- A Degree/Masters (or equivalent) in Speech-Language Pathology and proof of registration with ACSLPA are required.
- The ideal candidate must be an enthusiastic professional who is passionate about working with children and youth, teachers, and families.
- Understanding of and/or work experience with Indigenous Peoples and First Nations communities.
- Flexible and organized with good planning/time management and problem-solving skills.
- A reliable vehicle, auto insurance with a minimum \$2,000,000.00 liability and driver's license is required.

How to Apply:

Interested candidates should submit the following:

- A cover letter outlining your qualifications and experience.
- A current resume.
- Contact information for three professional references.

Please send your application to the Staff Resource Team at:

employment@renfreweducation.org

Attention: Speech Language Pathologist

Closing Date: N/A

While we thank all applicants for their interest, only those selected for an interview will be contacted.

Renfrew Educational Service is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.