



(ECS) Early Childhood Special Education Teacher

Renfrew Educational Services is a not-for-profit, registered charity operating as an independent school. We are an acknowledged leader in program development for students with disabilities. For 50 years Renfrew has offered a wide range of programs and services to children and youth from Calgary and surrounding areas. Renfrew Educational Services is committed to providing inclusive and supportive educational environments for all children and youth. Our mission is to empower children and youth with disabilities to reach their full potential through tailored educational programs and compassionate teaching.

We are currently accepting applications for a full-time (1.0 FTE) **Teacher for the Early Childhood Services Program** to join our team for the 2024-2025 school year at our Thomas W. Buchanan Centre Location at 75 Sunpark Dr. SE.

Please refer to the Renfrew Educational Services webpage: <http://www.renfreweducation.org> under the 'Services & Programs' for more information about the programs and services that Renfrew provides.

Job Summary:

We are seeking a dedicated and passionate Early Childhood Special Education (ECS) Teacher to join our team. The ideal candidate will have experience working with children with disabilities and a strong understanding of early childhood development. This role involves creating and implementing individualized program plans (IPPs), collaborating with families and multidisciplinary teams, and fostering a nurturing and inclusive classroom environment.

We Offer:

- Competitive salary and benefits package, including RRSP matching.
- Professional development and growth opportunities.
- Supportive and collaborative work environment.
- Opportunity to make a meaningful impact on the lives of children with disabilities and their families.
- Safe and supportive workplace

Key Responsibilities:

- Develop and implement individualized program plans (IPPs) for children in conjunction with the classroom team.
- Design and deliver engaging and developmentally appropriate program tailored to the needs of each child.
- Monitor and assess children's progress, adjusting teaching strategies as needed to meet individual goals.
- Foster a positive, inclusive, and supportive classroom environment that promotes the social, and emotional, growth of all children.
- Collaborate with parents, child development facilitators (CDF), and therapy teams to ensure comprehensive support and optimal programming for each child.
- Utilize a variety of instructional techniques and materials to accommodate diverse learning styles and abilities.
- Maintain accurate and detailed records of child's progress, IPPs, and communication with families.
- Participate in professional development opportunities to stay current with best practices in special education and early childhood education.
- Supervise CDFs, practicum students and/or volunteers providing feedback and evaluation as required.

Qualifications:

- Bachelor's Education degree.
- Valid teaching certification in Alberta.
- Experience working with children with disabilities.
- Strong understanding of child development and inclusive education best practices.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with families, colleagues, and multidisciplinary teams.
- Patience, creativity, and a passion for working with children with diverse needs.

How to Apply:

Interested candidates should submit the following:

- A cover letter outlining your qualifications and experience.
- A current resume.
- Contact information for three professional references.

Please send your application to the Staff Resource Team at:
employment@renfreweducation.org.
Attention: (ECS) Early Childhood Special Education Teacher

While we thank all applicants for their interest, only those selected for an interview will be contacted.

Renfrew Educational Service is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.