



## **Certified Teacher (ECS) Early Childhood Services**

**Renfrew Educational Services** is a not-for-profit, registered charity operating as an independent school. We are an acknowledged leader in program development for students with disabilities. For 51 years Renfrew has offered a wide range of programs and services to children and youth from Calgary and surrounding areas. Renfrew Educational Services is committed to providing inclusive and supportive educational environments for all children and youth. Our mission is to empower children and youth with disabilities to reach their full potential through tailored educational programs and compassionate teaching. Please refer to the Renfrew Educational Services webpage: <http://www.renfreweducation.org> under the 'Services & Programs' for more information about the programs and services that Renfrew provides.

We are currently accepting applications for a full-time (1.0 FTE) **Teacher for the Early Childhood Services Program** to join our team for the 2025-2026 program year to support our team at Child Development Centre (24 Ave NW). **This is a term position for the duration of 2025 – 2026 program year.**

The ideal candidate will have experience working with children with disabilities and a strong understanding of early childhood development. This role involves creating and implementing individualized program plans (IPPs), collaborating with families and multidisciplinary teams, and fostering a nurturing and inclusive classroom environment.

### **We Offer:**

- Competitive salary and benefits package, including RRSP matching.
- Professional development and growth opportunities.
- Safe, supportive and collaborative work environment.
- Excellent mentorship and leadership
- Opportunity to make a meaningful impact on the lives of children and youth with disabilities and their families.

### **Key Responsibilities:**

- Develop and implement individualized program plans (IPPs) for children in conjunction with the classroom team.
- Design and deliver engaging and developmentally appropriate program tailored to the needs of each child.
- Monitor and assess children's progress, adjusting teaching strategies as needed to meet individual goals.
- Foster a positive, inclusive, and supportive classroom environment that promotes the social, and emotional, growth of all children.
- Collaborate with parents, child development facilitators (CDF), and therapy teams to ensure comprehensive support and optimal programming for each child.
- Utilize a variety of instructional techniques and materials to accommodate diverse learning styles and abilities.
- Maintain accurate and detailed records of child's progress, IPPs, and communication with families.
- Participate in professional development opportunities to stay current with best practices in special education and early childhood education.
- Supervise CDFs, practicum students and/or volunteers providing feedback and evaluation as required.

**PATRONS:** Jim Gray Thomas & Kim Buchanan Three Sisters Charitable Foundation

Charitable Registration no. **77762 5492 RR0001**

**Funded by:** Alberta Education, Calgary and Area Child and Family Services Authority,  
City of Calgary – Family and Community Support Services, Foundations and Private Donors.

**Qualifications:**

- Bachelor's Education degree.
- Valid teaching certification in Alberta.
- Experience working with children with disabilities.
- Strong understanding of child development and inclusive education best practices.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with families, colleagues, and multidisciplinary teams.
- Patience, creativity, and a passion for working with children with diverse needs.

**Pre-Requisite Security Clearance Documentation:**

- Successful candidates must provide us with a valid 'Calgary Police Check with Vulnerable Sector' dated within 3 months prior to their start date.
- 'Intervention Record Check through Alberta Child Services' is also required, however, we can support you with completing this during your onboarding.

**How to Apply:**

- Apply here – Certified Teacher ECS ([Careers](#))

*While we thank all applicants for their interest, only those selected for an interview will be contacted. Renfrew Educational Service is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.*