

Registered or Provisional Psychologist

Renfrew Educational Services is a not-for-profit, registered charity operating as an independent school. We are an acknowledged leader in program development for students with disabilities. For 52 years Renfrew has offered a wide range of programs and services to children and youth from Calgary and surrounding areas. Renfrew Educational Services is committed to providing inclusive and supportive educational environments for all children and youth. Our mission is to empower children and youth with disabilities to reach their full potential through tailored educational programs and compassionate teaching. Please refer to the Renfrew Educational Services webpage: <http://www.renfreweducation.org> under the 'Services & Programs' for more information about the programs and services that Renfrew provides.

We are currently accepting applications for a permanent part-time (0.8 FTE) **Registered or Provisional Psychologist** to join our team for the 2025 – 2026 program year to support the various programs in our agency, including:

- **Assessment, Counselling, and Therapy Services Department**
- **Community Services**
- **Stoney Nations (Stoney Nakoda Health Centre in Mini Thni)**
- **ECS/Elementary Education Programs**

This position has an immediate start date.

The ideal candidate will have experience working with individuals with disabilities and a strong understanding of development. This role involves working with individuals, collaborating with families and multidisciplinary teams, and fostering a nurturing and inclusive classroom environment.

We Offer:

- Competitive salary and benefits package, including RRSP matching.
- Professional development and growth opportunities.
- Safe, supportive and collaborative work environment.
- Excellent mentorship and leadership
- Opportunity to make a meaningful impact on the lives of children and youth with disabilities and their families.

Key Responsibilities:

- Work in collaboration with a multidisciplinary team to plan and carry out programs.
- Enable and support learning for the youth and child and family members in the school, home and community.
- Develop treatment goals to assist in determining therapeutic progress.
- Review therapeutic interventions with parents and staff on a regular basis.
- Supporting parents through parenting concerns and challenges, offering resources and strategies from a trauma-informed and strength-based perspective, and focused on parenting skills, decreasing risk factors, increasing protective factors and functional capacity.
- Documentation/record keeping: record observations/complete progress notes, document direct/indirect time, write service summary reports or assessment reports, summarize recommendations and monthly kilometers
- Reports and other client documentation.
- Service planning and goal setting.
- Client advocacy and follow-up services with other organizations/health care providers.
- Consult with funders, partners in the community (as needed).

PATRONS: Jim Gray Thomas & Kim Buchanan Three Sisters Charitable Foundation

Charitable Registration no. **77762 5492 RR0001**

Funded by: Alberta Education, Calgary and Area Child and Family Services Authority,
City of Calgary – Family and Community Support Services, Foundations and Private Donors.

Assessment and Therapy Services:

- Conduct and score various assessments, provide strategies and suggestions to caregivers/parents, teachers, physicians and other individuals on how to meet the client's needs, develop behaviour support plans and social stories, and support staff and/or caregivers/parents on the implementation.
- Develop treatment goals, (in collaboration with the Children and Youth's Services team) to assist in determining therapeutic progress.
- Provide assessments, counselling including play therapy according to client needs.
- Possible travel in Calgary and surrounding areas and must be flexible with working hours of Monday to Thursday, 8:00am-6:00pm and Friday, 8:00am-4:00pm, as needed.

Community Services:

- Collaborate with school staff and families in supporting student access to curriculum and engagement in school activities.
- Provide consultation, professional development, team collaboration, and direct intervention across various environments.
- Therapy intervention may be provided in one-to-one settings, in small groups, in classrooms, and universally in schools.
- These services are provided within school districts, independent schools, private ECS programs and other settings in southern Alberta.
- This position has travel requirements – Calgary, West, East and South of Calgary.

Nations:

- Provide assessment services to children, youth, and young adults.
- School based counselling in harm reduction, addictions, trauma and/or grief.
- Group support activities.
- Participation with diagnosis and building capacity of those impacted by Fetal Alcohol Spectrum Disorder; Autism Spectrum Disorder; Developmental Disability, etc.
- Provide assessments and counselling according to client needs.
- Working with the team and in collaboration with the teacher to develop strategies, coach and support team members and parents in daily classroom plans. Collaborates with teacher to develop, implement, and evaluate Individual Program Plan (IPP) goals.

Qualifications:

- Master's degree in Psychology; current registration and good standing with the College of Alberta Psychologists.
- Familiarity with the Canadian Code of Ethics for Psychologists, Code of Professional Conduct, Principles for Psychological Testing, Family Enhancement Act, Mental Health Act, Persons with Disabilities Act.
- Experience with trauma-informed practice knowledge and experience.
- Experience in counselling with children and youth with special needs and their families.
- Experience with assessment, intervention and counseling in numerous areas (psychoeducational, social/emotional, behavioral, Autism, FASD, Learning Disabilities etc.).
- Knowledge of Developmentally Appropriate Practices.
- Experience working in community health or Primary Care Network considered an asset.
- A good listener, with strong verbal and written communication skills.
- Must have a vehicle, valid Alberta Driver's License, and a clean driving record.
- A reliable vehicle, auto insurance with a minimum \$2,000,000.00 liability and driver's license is required.
- Must have professional liability insurance.

Pre-Requisite Security Clearance Documentation:

- Successful candidates must provide us with a valid 'Calgary Police Check with Vulnerable Sector' dated within 3 months prior to their start date.
- 'Intervention Record Check through Alberta Child Services' is also required, however, we can support you with completing this during your onboarding.

How to Apply:

Interested candidates should submit the following:

- A current resume.
- A cover letter.
- Contact information for three professional references.

Please send your application to the Staff Resource Team at:

employment@renfreweducation.org

Attention: Registered or Provisional Psychologist

While we thank all applicants for their interest, only those selected for an interview will be contacted. Renfrew Educational Service is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.