



Certified Teacher

Renfrew Educational Services is a not-for-profit, registered charity operating as an independent school. We are an acknowledged leader in program development for students with disabilities. For 52 years Renfrew has offered a wide range of programs and services to children and youth from Calgary and surrounding areas. Renfrew Educational Services is committed to providing inclusive and supportive educational environments for all children and youth. Our mission is to empower children and youth with disabilities to reach their full potential through tailored educational programs and compassionate teaching. Please refer to the Renfrew Educational Services webpage: <http://www.renfreweducation.org> under the 'Services & Programs' for more information about the programs and services that Renfrew provides.

We are currently accepting applications for a permanent full-time (1.0 FTE) **Certified Teacher** to join our team at our Thomas Buchanan Centre and Janice McTighe Centre locations. This role will support various programs in our agency, including:

- Elementary Education Program
- Junior – Senior High Program

We Offer:

- Competitive salary and benefits package, including RRSP matching.
- Professional development and growth opportunities
- Safe, supportive and collaborative work environment.
- Excellent mentorship and leadership
- Opportunity to make a meaningful impact on the lives of children and youth with disabilities and their families.

Key Responsibilities:

- Develop and implement individualized program plans (IPPs) for children in conjunction with the classroom team.
- Design and deliver engaging and developmentally appropriate program tailored to the needs of each student.
- Monitor and assess children's progress, adjusting teaching strategies as needed to meet individual goals.
- Foster a positive, inclusive, and supportive classroom environment that promotes the social, and emotional, growth of all students.
- Collaborate with parents, child development facilitators (CDF), and therapy teams to ensure comprehensive support and optimal programming for each student.
- Utilize a variety of instructional techniques and materials to accommodate diverse learning styles and abilities.
- Maintain accurate and detailed records of student's progress, IPPs, and communication with families.
- Participate in professional development opportunities to stay current with best practices in inclusive education and early childhood education.
- Supervise CDFs, practicum students and/or volunteers providing feedback and evaluation as required.

Qualifications:

- Bachelor's Education degree.
- Valid teaching certification in Alberta.
- Experience working with children with disabilities is an asset.

PATRONS: Jim Gray Thomas & Kim Buchanan Three Sisters Charitable Foundation

Charitable Registration no. **77762 5492 RR0001**

Funded by: Alberta Education, Calgary and Area Child and Family Services Authority,
City of Calgary – Family and Community Support Services, Foundations and Private Donors.

- Strong understanding of child development and inclusive education best practices.
- Excellent communication and interpersonal skills.
- Ability to work collaboratively with families, colleagues, and multidisciplinary teams.
- Patience, creativity, and a passion for working with children with diverse needs.

Pre-Requisite Security Clearance Documentation:

- Successful candidates must provide us with a valid 'Calgary Police Check with Vulnerable Sector' dated within 3 months prior to their start date
- 'Intervention Record Check through Alberta Child Services' is also required, however, we can support you with completing this during your onboarding

How to Apply:

Interested candidates should submit the following:

- A current resume.
- A cover letter.
- Contact information for three professional references.

Please send your application to the Staff Resource Team at:

employment@renfreweducation.org

Attention: Certified Teacher

While we thank all applicants for their interest, only those selected for an interview will be contacted. Renfrew Educational Service is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.